

## COLLEGE COMMITTEE AGAINST SEXUAL HARASSMENT

In compliance to the Act of Parliament and Policy of Panjab University, Chandigarh, GGSD College, Sector 32-C, Chandigarh has constituted the College Committee Against Sexual Harassment (CCASH), which has the following members:-

- |  |             |   |
|--|-------------|---|
| 1. Ms. Meera Sharma                    | Chairperson | <a href="mailto:mks7274@yahoo.co.in">mks7274@yahoo.co.in</a><br>Mobile – 9876192935                   |
| 2. Dr. Balraj Thapar                   | Member      | Balraj.thapar@gmail.com<br>Mobile - 9872227460  |
| 3. Prof. Gagandeep Sharma              | -do-        | <a href="mailto:gagandeep.sharma@ggdsd.ac.in">gagandeep.sharma@ggdsd.ac.in</a><br>Mobile - 9872998585 |
| 4. Mrs. Usha Sawal                     | -do-        |   |
| 5. Prof. Manoj K. Sharma               | -do-        |   |
| 6. Prof. Manvinder Kaur                | -do-        |   |
| 7. Dr. Kanta Singhania                 | -do-        |   |
| 8. Student Member (Nominated)          |             |   |
| Girl Representative from Girl's hostel |             | Ms. Ayushi ( B.Sc III Yr)   |
| 9. Student Member (Nominated)          |             | Ms. Ishita (M.Com I Yr)   |
| One student from the college           |             |   |

### DEFINITION OF SEXUAL HARASSMENT:

Sexual harassment includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:-

- i) Physical contact and advances or
- ii) A demand or request for sexual favours or
- iii) Making a sexual coloured remarks or
- iv) Showing pornography or
- v) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

## **FUNCTIONS OF THE COMMITTEE**

**A) Committee shall assist in resolving the cases on the campus through mediation of crises arising out of such incidents.**

**B) Committee shall coordinate with the security staff to devise ways and means by which a system of crises management that is gender sensitive is put in place.**

**C) Committee shall organize training workshops for students, academic staff, non-teaching staff, employees and service providers to sensitize them against sexual harassment of women at workplace.**

**The complaint may be reported within 3 months from the date of incident and in case of a series of incidents, within a period of three months from date of last incident .,**

**For more details: see the policy document and refer to the Sexual Harassment of Women at workplace (Prevention, Prohibitions and Redressal) Act, 2013.**