

## **COLLEGE COMMITTEE AGAINST SEXUAL HARASSMENT**

In compliance to the Act of Parliament and Policy of Panjab University, Chandigarh, GGSDS College, Sector 32-C, Chandigarh has constituted the College Committee Against Sexual Harassment (CCASH), which has the following members:-

1. Dr. Meru Sehgal, Chairperson
2. Dr. Sumeet Kaur Sibal, Member
3. Ms. Meera Sharma, Member
4. Mr. Rohit Dheer, Member

### **Definition of Sexual Harassment:**

Sexual harassment includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:-

- i) Physical contact and advances or
- ii) A demand or request for sexual favours or
- iii) Making a sexual coloured remarks or
- iv) Showing pornography or
- v) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

### **Functions of the Committee**

- a) Committee shall assist in resolving the cases on the campus through mediation of crises arising out of such incidents.
  - b) Committee shall coordinate with the security staff to devise ways and means by which a system of crises management that is gender sensitive is put in place.
  - c) Committee shall organize training workshops for students, academic staff, non-teaching staff, employees and service providers to sensitize them against sexual harassment of women at workplace.
- The complaint may be reported within 3 months from the date of incident and in case of a series of incidents, within a period of three months from date of last incident. For more details: see the policy document and refer to the Sexual Harassment of Women at workplace (Prevention, Prohibitions and Redressal) Act, 2013.