

COLLEGE COMMITTEE AGAINST SEXUAL HARASSMENT

In compliance to the Act of Parliament and Policy of Panjab University, Chandigarh, GGSD College, Sector 32-C, Chandigarh has constituted the College Committee Against Sexual Harassment (CCASH), which has the following members:-

1. Dr. Meru Sehgal, Chairperson
2. Ms. Meera Sharma, Member
3. Mr. Rohit Dheer, Member
4. Dr. Sumeet Kaur Sibal, Member
5. Dr Pratibha Kaushik, Member
6. Mr B.K. Yadav, Member

Definition of Sexual Harassment:

Sexual harassment includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:-

- i) Physical contact and advances or
- ii) A demand or request for sexual favours or
- iii) Making a sexual coloured remarks or
- iv) Showing pornography or
- v) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Functions of the Committee

- a) Committee shall assist in resolving the cases on the campus through mediation of crises arising out of such incidents.
- b) Committee shall coordinate with the security staff to devise ways and means by which a system of crises management that is gender sensitive is put in place.
- c) Committee shall organize training workshops for students, academic staff, non-teaching staff, employees and service providers to sensitize them against sexual harassment of women at workplace. The complaint may be reported within 3 months from the date of incident and in case of a series of incidents, within a period of three months from date of last incident. For more details: see the policy document and refer to the Sexual Harassment of Women at workplace (Prevention, Prohibitions and Redressal) Act, 2013.