

Dr.Malvika Walia
Assistant Professor
Department of Commerce
Goswami Ganesh Dutta Sanatan Dharma College, Chandigarh
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DOB: 7 August 1991



**Educationa
Qualifications**

Ph.D. in Human Resource

University Business School, Panjab University Chandigarh, India
(2021) PhD

Thesis: *Leadership and Employee Performance: A study of select IT companies of Northern India.*

Qualified UGC NET in COMMERCE(2014)

Masters in Commerce(M.COM) – Department of Commerce,
Goswami Ganesh Dutta Sanatan Dharma College ,Chandigarh (2012-
2014)

Bachelors of Commerce (with Economics Hons.)-Mehr Chand
Mahajan DAV College for Women,Sector 36 ,Chandigarh (2009-
2012)

**Teaching/Research
Experience**

- 09 March 2024 –Till date
Assistant Professor in Department of Commerce ,GGDSD College,
Chandigarh
Teaching at Post-graduate level and Graduate Level
- 24 August 2023 - 09 March 2024
(Contractual)Assistant Professor in Department of Commerce ,
GGDSD College, Chandigarh, Taught at Post-graduate level and
Graduate Level
- 15 July 2015 to 13 April 2023
(Adhoc)Assistant Professor in Department of Commerce ,GGDSD
College, Chandigarh, Taught at Post-graduate level and Graduate
Level
- 04 August 2014 – 19 March 2015
(Guest)Assistant Professor in Department of Commerce ,GGDSD
College, Chandigarh, Taught at Post-graduate level and Graduate
Level

Areas of Interest

**Publications
(Journal/Book Chapters)**

- Human Resource Management and Management

Journal Publications:

K.Sanjay and M.Walia, “Perceiving Major skill Sets: A study of
Leaders and Employees in select small and medium IT companies of
Northern India”, Journal of Informatics Education and Research,Vol
3(2) , pp. 1387-1395, 2023

M.Walia and S.Bansal , “Disparity in Occupational Wages”,
International Journal of Applied Research, Vol 9(8) , pp.273-276
,2023

S.Kaushik and M.Walia “Role of Human Capital variables and
Leadership styles: A study of select IT companies of Northern India”,
Phalanx: A quarterly review for continuing debate, vol 17(3) ,pp. 592-
603,2022

S.Kaushik and M.Walia , “Leadership and Employee Performance : A
study of select Smaill and Medium IT companies of Northern India”,

Shodhsamhita , Vol 9,pp-592-603, 2022

S.Kaushik and M.Walia, “Servant Leadership and Team Effectiveness: A study of IT professionals of Northern India”, Wesleyan Journal of Research ,Vol 13,pp.25-36, 2020

M.Walia, “The impact of Macroeconomic variables on Share Prices: Evidence from Indian Economy”, Think India Journal , Vol 22 , pp. 7363-7379, 2019

M.Walia ,“Business Strategy For International Education Meeting Needs For Canadian Markets”, International journal of Marketing, Financial services and management research,Vol 5(10),pp. 32, 2016

M.Walia, “Quality of work life –A study on Markfed”, Journal of International Academic research for Multidisciplinary, Vol 4,pp. 71-90,October 2016

M.Walia, “Human Resource Practices-An Evaluation”, Zenith International journal of Business management and scientific Research, Vol 6(10) ,pp. 12-23,October 2016

M.Walia, “Government initiatives in support of rural marketing”, International journal of Business Management and scientific Research, Vol 21 ,pp. 35-46,September 2016

M.Walia, “Employment Laws in workplace :A study of United states and Canada”,International Journal of Business management and scientific research, vol 16,pp 43-47, April 2016

M.Walia, “ Demographic Analysis of China and India”, International journal of Business Management and scientific Research, Vol 14,pp. 45-55, 2016

A.Arora and M.Walia, "Sustainable Supply Chain", *Academicia :An International multidisciplinary research journal*, Vol. 05, pp. 126-137, 2015

Book Chapters:

M.Walia, “Sustainable leadership practice: Creating a sustainable future for organizations”, *New learning technologies of leadership and role of media management*,pp 216-220,2022

M.Walia and A.Chauhan, “Impact of Health indicators on Population : An intercountry comparison between India and China”,*The Demographic dividend and India’s Economic future*,pp 316-321,2016

M.Walia and A.Arora, “Inadequate Investment Impacting India’s Innovation:A challenge to make in India, *Proceedings of Make in India Retrospectives and Perspectives (a National seminar)*, 2015

**Seminars/
Conferences/Symposiums
(Paper Presented)**

- Presented paper on ‘Industry 6.0 : Future of Industries’ in Interdisciplinary National seminar sponsored by ICSSR at Dev Samaj college Chandigarh, India (March 15,2024)
- Presented paper on ‘sustainable leadership practices and employee satisfaction in small and medium sized enterprises: An exploratory study in India’ in International seminar sponsored by ICSSR on Sustainable Development in India :strategies and way ahead at Goswami Ganesh Dutta Sanatan Dharma College, Chandigarh(February 27,2024)
- Presented a paper on ‘Issues faced by school education system in India ‘in national seminar on Education for all: Issues ,Challenges and concerns organized by Jagat Guru Nanak Dev Punjab state Open university, Patiala (May 19,2023)
- Presented paper on ‘Leadership and Employee Performance :A review of literature at International conference on India’s global Ascendancy: Confluence of innovation and sustainability in business and society organized by UIAMS, Panjab University, Chandigarh(January 23,2020)
- Presented paper on ‘Sustainable leadership practice :creating a sustainable future for organizations’ at one day national seminar on Green Business practices for sustainable development at Government P.G. College, Panchkula, India (February 5,2020)
- Presented paper on Inadequate investment impacting India’s innovation: A challenge to make in India in National seminar organized by USOL , Panjab University, Chandigarh(March 24,2015)
- Presented paper on ‘Education Reforms and strategies :An evaluation with reference to Liberal Education’ at national level seminar organized by GGSDS college, Chandigarh.(February 9,2013)

**Refresher
Courses/Workshops/Training
Programmes**

- Seven Day online FDP (faculty Development Programme) on NEP 2020 Orientation and sensitization Programme in online mode under MMTTP of Ministry of Education, Government of India organized by MMTC Shre Ram College of Commerce from July 16- July 26 ,2024.
- Seven Day FDP (faculty Development Programme) on Research Methodology and Data Analysis for faculty Members by Indian council of social science research North western regional centre , Panjab University, Chandigarh from January 20,2024 to January 25,2024.
- Seven Day FDP on ‘Specific Benchmarking of Learning outcomes :Outcome –Based Education’ organized by GGSDS College and Guru Angad Dev Malviya Mission Teacher Training Centre,Khalsa College ,University of Delhi from 26 October- 1 November 2023.
- Seven Day workshop on computational economics conducted by Department of Economics ,GGSDS College ,Chandigarh from 17 March-23 March 2015.
- Seven Day FDP on Blockchain Technology conducted by ICT Academy ,IIT Roorkee from 20 January-24 January 2020.

PhD Thesis

CurrentlySupervising:01

Administrative Experience

Session 2024-Till date

- Commerce Time-Table In-charge
- Coordinator, B.voc Logistics Management
- Incharge YUKTI –Startup Portal
- Member,Green campus committee
- Member ,IIC
- Member , SD Technology Business Incubator
- Member,College Youth Festival theatre team

Session 2014-2024

- Time Table uploading Committee
- Member, Green Campus Committee
- Member ,Youth festival Theatre team
- Member,B.com Admission Committee (2015-2020)

Membership of Indian Accounting Association

- Life Membership of Indian Accounting Association

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