

Dr. Mona Kapoor

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Department of Commerce
GGDSD College, Chandigarh,
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D.O.B. – 28 – 08 – 1976



Educational qualification

- **2019-2023:** Ph.D., Career Point University, Hamirpur (Title: Impact of Organizational Culture on Knowledge Sharing & Job Satisfaction - A Study of Selected Medical Institutes)
- **2003-2005:** M. Phil, H.P. University, Shimla. First class (68.3%) (Title: A comparative study of compensation pattern and job satisfaction in LIC and Private Insurance companies in Chandigarh. Supervisor: Dr. Nisha Aggarwal, Principal, PG.GCG-42, Chandigarh).
- **2001-2003:** M. Com, H.P. University, Shimla. First class (62.5%)
- **1994-1997:** B. Com, Panjab University, Chandigarh. First class (68.5%)

Teaching/Research Experience

- Worked as ‘Resource Person’ at P.G.G.C.G, Sector-11, Chandigarh (Aug’18 – Apr’19)
- Worked as ‘Resource Person’ at P.G.G.C.G, Sector-11, Chandigarh (Aug’17 – Apr’18)
- Worked as ‘Resource Person’ at P.G.G.C.G, Sector-11, Chandigarh (Jul’16 – Apr’17)
- Worked as ‘Resource Person’ at P.G.G.C.G, Sector-11, Chandigarh (Jul’15- Mar’16)
- Faculty for CPT course in Professional Carrier Academy, Sec-32 Chandigarh(Apr’15– Jun’15)
- Working as a Guest faculty in GGDSD college sector 32 from January 2024 – Present
- Bright academy, Sector-15, Chandigarh. (Aug’08 – July 14) - Worked as a specialized Faculty at Bright Academy for Economics and Statistics
- Conducted specialized batches for Bank exams, Group discussions for competitive exams

Publications

Title of the paper	Name of the Publication	ISSN no.
Intellectual Property Rights: A Powerful tool for Economic Development	International Journal of Research in Commerce, Economics & Management <ul style="list-style-type: none">• Volume No. 6 (2016), Issue No. 12 (December)	2231-4245
Emerging Trends in Human Resource Management (HRM)	International Journal of Management & Technology <ul style="list-style-type: none">• Volume 10, Issue 2, Jul – Dec 2016	0974-7621

AL and the New HR Paradigm: Transforming Decision Making Processes	Ajasra (peer Reviewed Refereed UGC Care Group 1 International Journal) Vol.13, Issue No. 5,May 2024	2278-3741

Chapter Publications

Title of the paper	Name of the book	ISBN no.
Knowledge management and its utility in e-commerce	Web Information Systems and Technologies	978-93-80144-22-1
Competitiveness of Small and Medium Enterprises of India– In a Globalizing environment	Micro, Small and Medium enterprises	978-93-80144-55-9
Empowering Rural India: Strategies and Challenges	Marketing Brand India Globally: Opportunities & Challenges	978-93-85835-30-8
E-Commerce: Unleashing India's Prosperity	Marketing Brand India Globally: Opportunities & Challenges	978-93-85835-29-2
The Dynamics of Knowledge Management & Innovation: In Management & Commerce	Innovative research in Commerce & Management	93-83730-82-X
Impact of International Trade on Globalization	Emerging Trends in Commerce Management and Economics	978-81-940410-1-6
The Impact of Organizational Culture on Job Satisfaction in PGIMER Hospital in Chandigarh	Journal of The Maharaja Sayajirao University of Baroda	2277-7067
A Linkage Between Organizational Culture and Knowledge Sharing in Selected Hospitals in Chandigarh	Shodh Samhita Journal UGC	0025-0422

Organizational Culture and Knowledge Sharing – A Empirical Study of Selected Medical Hospitals in Chandigarh, India	AIMS Journal of Research, Vol-17, Issue I, March 2022	2321-8487
AL and the New HR Paradigm: Transforming Decision Making Processes	Ajasra (peer Reviewed Refereed UGC Care Group 1 International Journal) Vol.13, Issue No. 5,May 2024	2278-3741
Beyond Barries: Crafting A Future Of Financial Inclusion	Madhya bharti-Humanities and Social Sciences Vol 84 No 1, January-june 2024	09740066
CSR In India: Bridging The Gap Between Corporate Success And Social Progress	Journal Of The Asiatic Society Of Mumbai VOL.98, No.1, January 2024 UGC-Care List Group I Impact Factor :3.947	0972-0766
Corporate Social Responsibility– A Case Study on Mother-care	Shodh-Prabha (A Referred & Peer-Reviewed Quarterly Research Journal) Vol.49,Issue-1 (January-March)2024	0974-8946
Empowering Innovation: Fostering a culture of knowledge sharing in Healthcare	Ajasra(UGC CARE Group 1 (Peer Reviewed Refereed Journal) Vol.13 issue 7july 2024 with impact factor 7.448	2278-3741

Presentations

Title of the paper	Sponsoring Authority	National seminar/conf erence	Seminar/conference theme	Date & venue
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Inflation Targeting in India	Panjab University, Chandigarh	National Seminar	Inflation in India, Issues and Challenges	Feb 09 th , 2012 Post graduate department of economics GCG-11, Chandigarh
Role of Intellectual Property Rights in Technology Transfer and Economic Development	Panjab University, Chandigarh	National Seminar	IPR and its importance in Research, Design and Development	Jan 31 st , 2012 PG.GCG-42, Chandigarh
Competitive Strategies for Rural Marketing in India	UGC	National Seminar	Business Challenges and Strategies in Emerging Global Scenario	Feb 6 th , 2012 Sri Guru Gobind Singh College-26, Chandigarh
Continuous and Comprehensive Evaluation System- A new paradigm	UGC	Workshop	Examination Reforms-A plan of action	Feb 18 th , 2012 PG.GCG-42, Chandigarh
Human Resource Information System (HRIS)-Its role and importance in business competitiveness	Punjab Technical University	8 th National conference	Business competitiveness - Role of Information System	Jan 21 st , 2012 GJIMT, Mohali
Knowledge Management and its utility in e-commerce	UGC	National Seminar	Web Information Systems and Technologies	Nov 9 th , 2011 PG.GCG-11, Chandigarh
Competitiveness of Small and Medium Enterprises of India – In a Globalizing environment	UGC	National Seminar	Micro, Small and Medium enterprises	Mar 1 st , 2012 Dev Samaj college for women
“Fundamental Right to Food. Lessons to India from Brazil”	UGC	National Seminar	Food Security in India - Issues and Perspectives	Nov 8 th , 2012 PG.GCG-11, Chandigarh
Empowering Rural India: Strategies and Challenges	UGC	National Conference	Marketing Brand India Globally: Opportunities & Challenges	Feb 24 th , 2016 Khalsa College for Women, Ludhiana
E-Commerce: Unleashing India’s Prosperity	UGC	National Conference	Marketing Brand India Globally: Opportunities & Challenges	Feb 24 th , 2016 Khalsa College for Women, Ludhiana
Emerging Trends in Human Resource Management	IKGPTU	National Conference	Management, Information Technology and Engineering	Jul 23 rd , 2016 GJIMT, Mohali
The Dynamics of Knowledge Management & Innovation-In Management & Commerce	Panjab University	National Conference	Innovative Research in Commerce & Management	Sep 3 rd , 2016 Shri Guru Har Rai Sahib College for Women, Hoshiarpur
Green Consumerism	Panjab University	National Seminar	Consumerism & Consumer protection in the Era of open markets in India	Jan 30 th , 2018 PGGCG-11 Chandigarh, Inf
Impact of International Trade on Globalization.	Panjab University	National Seminar	Emerging Trends in Commerce, Management and Economics	Oct 31 st , 2018 Sanatan Dharma College, Hoshiarpur
A Linkage Between Organizational Culture and Knowledge Sharing in Selected Hospitals in Chandigarh	Haryana Library Association	National Conference	Reading Culture in Digital Era	Mar 19-20 th , 2022

Impact of Organizational Culture on Job Satisfaction: Empirical Evidence of PGIMER	National Press Associates, New Delhi	National Conference	Educational Technology, Information Technology and Social Sciences	Jan 22 nd , 2022
Relationship of Organizational Culture & Knowledge Sharing in select medical institutes in Chandigarh	National Press Associates, New Delhi	International Conference	Management, IT, Engineering & Social Sciences: Problems & Perspective	March 3 rd , 2020
Corporate Social Responsibility – A Case Study on Mother-care	ICSSR	International Seminar	Sustainable Development in India: Strategies and way Ahead	Feb 27, 2024 GGSDC SEC-32-C
“Empowering Prosperity”: How Financial Inclusion with Fintech fuels Economic Development	National Seminar ICSSR	National Seminar	Financial Inclusion in North Western Region of India	March 6, 2024 PGGCG/Sec-11

Workshops Attended

- “Art of writing a Research paper” at Chitkara University Punjab. Oct 8th, 2016
- “Data Analysis for Research & Publication” at IIT Roorkee. Dec 5-6th, 2015
- “National Seminar on Contemporary issues in Education” at Panjab University. July 10th, 2016

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