

Dr. Sheetal Sharma

Assistant Professor
Department Of Commerce
GGDSD College, Chandigarh
INDIA

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D.O.B: 16 May 1980

**EDUCATIONAL QUALIFICATIONS:**

Ph.D. in Human Resource Management from Panjabi University Patiala

Ph.D. topic of research: Work-Life Effectiveness and Job Satisfaction in Commercial Banks In India;

Result Notified dated- 29.11.21, Ph.D. Supervisor: Dr. Inderjit Singh

M.Phil. in Human Resource Management from Himachal Pradesh University, Shimla-2004

M.Phil. Supervisor: Dr. D.R. Gupta

Qualified UGC NET & SLET (Himachal Pradesh)-2004

B.Ed. from IGNOU-2010

Master in Commerce from Himachal Pradesh University, Shimla-2002

Bachelor of Commerce from Govt Post Graduate College, Una, Himachal Pradesh-2000

TEACHING EXPERIENCE:

Assistant professor in GGDSD College, Chandigarh w.e.f. March 16, 2017 till date (Regular).

Assistant Professor in S.D. College, Hoshiarpur w.e.f. July 01, 2010 to March 15th, 2017 (Regular).

Assistant Professor in S.D. College, Hoshiarpur w.e.f. July 15, 2009 to March 12th, 2010. (Ad-hoc).

Assistant Professor in S.D. College, Hoshiarpur w.e.f. July 08, 2008 to March 31st, 2009 (Ad-hoc).

AREAS OF INTEREST: Human Resource Management and Finance

PAPER PUBLICATIONS:**Publication in Journal:**

1. "Effectiveness of Training Potential in Working NGO'S", Sai Om International Journal of Commerce and Management- Volume 2, Issue 11, November 2015 online ISSN NO.2347-7571.IF - 0.87
2. "WLE of Public Sector Bank Employees", PARIPEX- Indian Journal of Research, IF- 3.4163, ISSN NO: 2250-1991
3. "Impact of HRM on Work Life Effectiveness Among Bank Employees", Global Journal of Research Analysis, ISSN No. 2277-8160, Volume:4, Issue 12, December-2015.(IF-3.12)
4. Sustainable Development Through Green Initiatives; International Journal of Business Quantitative Economics and Applied Management Research, ISSN No. 2349-5677, Vol-3, Issue-1, June 2016
5. A Relative Study of Work-Life Effectiveness in Indian Commercial Banks, Our Heritage Journal (UGC care listed); ISSN No: 0474-9030, Volume: 68, Issue: 30, Year: 2020 (February).

6. Employee's Perception Towards Training Objectives: A Study of The Public, Private and Foreign Sector Commercial Banks (UGC care listed); ISSN No: 2249-6661, Volume: 44, Number: 1 (January-March), Year: 2021.

Publications as book chapters:

- 1: Global slow Down- Challenges and Opportunities for India" in ALMANAC- ISBN NO -978-93-5017-314-5
- 2: "Education and Human rights" published in Reflection 2012; ISBN- 9788192200002
- 3: "Legal Rights of Women"- Gender Relations in Northern Western India in DAV College, Abohar, ISBN No. 978-93-83338-53-5

BOOKS PUBLISHED:

1. Job Satisfaction and Computer Phobia, SG Publishers, ISBN No. 938391159-X.
2. Himachal Pradesh State Co-operative Bank LTD. (Financial Performance), SG Publishers, ISBN No: 938391160-3.
3. A Cornucopia of Research, SG Publishers, ISBN No. 938391161-1

PAPER PRESENTATIONS ON:

1. "Responsive Teachers and Social Values" at DIPS College of Education, Dhilwan, on May 3, 2009. **(National Level Seminar)**
2. "Education and Women Empowerment" at SGGS Khalsa College, Mahilpur on January 8, 2011. **(UGC Sponsored)**
3. "Elongated Global Slowdown-A Challenge to Indian Economy" at Prem Chand Markanda S.D. College for Women, Jalandhar on January 29, 2011. **(UGC Sponsored)**. This paper was published in the journal ALMANAC carrying ISBN number 978_93_5017_314_5
4. "Commercial Banks and MSME'S" at Government Post Graduate College Una, Himachal Pradesh. **(UGC Sponsored)**
5. "Role of Private Sector Banks in Indian Economy" at SGGS Khalsa College Mahilpur, Distt. Hoshiarpur, on March 22, 2011. **(UGC Sponsored)**
6. "Wireless security" at SD College, Hoshiarpur on February 19, 2011. **(UGC Sponsored)**
7. "Ambedkarism in India with special reference to Punjab" at DAV College Dasuya Dist. Hoshiarpur on March 26, 2011 **(UGC Sponsored)**
8. "Education and Human rights" at S.D. College for women, Jalandhar on January 25, 2012 **(UGC sponsored)**
9. "Current Status of FDI'S in India" at Sikh National College, Banga on February 25, 2012 **(UGC sponsored)**
10. "Virtual Banking a Bliss or Curse" at Kamla Lohtia Sanatan Dharam College, Ludhiana on February 28, 2012 **(UGC sponsored)**
11. "E- Commerce and Education" at S.C.D Govt. College, Ludhiana organized by Akhil Bhartiya Rashtriya Shaikshik Mahasangh on September 13, 2015 **(National Level Seminar)**.
12. Impact Of Banking Sector Reforms on Indian Economy at GGSDS College, Sector 32 C, Chandigarh in ICSSR Sponsored National Seminar on Reforms to Transform India held on March 27th, 2018. **(National Seminar)**

13. Work-Life Effectiveness Policies, Practices and Trends In Public and Private Sector Commercial Banks- A Comparative Study at International Conference on India's Global Ascendancy: Confluence of Innovation and Sustainability in Business and Society Organized By University Institute of Applied Management Science (UIAMS), Panjab University, Chandigarh on 23rd January, 2020. **(International Conference)**
14. Food Security and the Challenges of Supply Chain in India during the COVID-19 Pandemic in National Seminar on Food Security in India: Issues and Challenges on 20th June, 2020. **(National Seminar)**

REFRESHER COURSES /WORKSHOPS/TRAINING PROGRAMMES

1. UGC sponsored sensitization workshop on Capacity Building of Women Managers In Higher Education w.e.f. 17th to 21st December 2010 in S.D. College for Women, Moga.
2. UGC sponsored, Capacity Building of Women Managers in Higher Education (Management Skills Enhancement Modules Workshops Advocacy in Institutions for Higher Education And Team Building And Decision Making In Institutions For Higher Education) Organized By Centre For Women Studies DAV college, sector 10, Chandigarh.
3. 112th Orientation Course organized by UGC, HRDC, Himachal Pradesh University, Shimla w.e.f. 10.06.13 to 06.07.2013.
4. Instructional Skills Workshop (ISW) organized by GGSD College, Chandigarh w.e.f. 30th April to 5th May 2018.
5. Course/FDP on 'Freedom of speech and Expression: Some Socio-Political and Legal Dimensions organized by UGC, HRDC, Panjab University from 11.3.20 to 17.3.20.
6. Online FDP on 'Spirituality- the root of mental health and cognitive fitness' organized by UGC, HRDC, Panjab University, Chandigarh (5.12.20 to 11.12.20).
7. One week FDP on Quantitative Research with Software Applications organized by Sri Aurobindo College of Commerce and Management Ludhiana w.e.f. 1st to 7th March 2021.
8. FDP on Research Methodology organized by Government College for Girls, Ludhiana w.e.f. 15th to 20th march, 2021.
9. FDP on Leadership Skills conducted by ICT academy w.e.f. 20th to 24th October 2020.
10. FDP on Presentation Skills conducted by ICT academy w.e.f. 27th to 31st December 2021.
11. UGC- Sponsored Refresher Course in Commerce and Management Studies w.e.f. 1st to 14th February 2022 organized by UGC-HRDC, Panjab University, Chandigarh.
12. Workshop on Structural Equation Modelling organized by P.G. Department of Commerce and Management, GGSD College, Chandigarh in collaboration with Business Research Plasma w.e.f. 2nd to 10th March. 2022
13. Online NEP 2020 Orientation and Sensitization Programme from 20.05.2024 to 30.05.2024 under MMTTP of UGC organized by UGC-MMTC, PU, CHD.

ADMINISTRATIVE EXPERIENCE:

1. **Member**, B. Com I Semester Admission
2. **Member**, B.B.A I Semester Admission
3. **Member**, IQAC Cell
4. **In-charge, Section Allocation** for B. Com Classes
5. **Deputy Superintendent** (PU Exams)

6. **Superintendent** (PU Exams -June /July2022)
7. **Project Supervisor:** BBA, MCOM, MEFB
8. **Member**, Giddha and Ladies Traditional Song, Youth Festival
9. **Member**, Mentor-Mentee Programme
10. **Member**, India Today Ranking
11. **Coordinator**, Add on Course of Computer Based Accounting
12. **Coordinator**, Add on Course of Travel and Tourism.
13. **Member**, PEMC (Project Evaluation and Mentoring Committee) of SD TBI (Technical Business Incubator).

MEMBERSHIP EXPERIENCE:

1. Added member to the Faculty of Business Management and Commerce of Panjab University Chandigarh for the term ending 31.01.2023.
2. Added member to the Faculty of Business Management and Commerce of Panjab University Chandigarh for the term 01.02.2023 to 31.01.2025

Dr. SHEETAL SHARMA