

## Manpreet Kaur Tiwana

### Research Scholar

Department of Commerce & Management  
GGDSD COLLEGE Chandigarh  
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DOB: 16<sup>th</sup> January 1996



### Educational Qualifications

#### Pursuing Ph.D. in Human Resource Management

Qualified U. G. C. (J. R. F.) in Commerce

**MCom.** – Post Graduate Govt. College for Girls, Sector-42, Chandigarh (2016-2018)

**Bachelor of Commerce-** Post Graduate Govt. College for Girls, Sector-42, Chandigarh (2013-16)

### Teaching/Research Experience

- August 2022 to till date  
**UGC-Junior Fellow** in Department of Commerce and Management, GGDSD College, Sector-32, Chandigarh

### Areas of Interest

- Human Resource Management, Finance and Taxation

### Publications (Journal/Book Chapters)

#### Journal Publications:

Tiwana, M.K. and Sachdeva, M.S. (2024), “Analysing the Impact of Organizational Justice on Organizational Citizenship Behaviour in the Banking Sector”, *International Journal of Research Education and Scientific Methods (IJARESM)*, Vol. 12 No. 8, p 2253-2261.

### Seminars/ Conferences/Symposiums (Paper Presented)

- Presented paper (co-authored with Dr. Monica Sachdeva) on “**Enhancing the Sustainable Performance through Sustainable Leadership, Leader Member Exchange and Knowledge Sharing: A Conceptual Framework**” in the *ICSSR Sponsored International Seminar on Sustainable Development in India: Strategies and Way Ahead* organized by GGDSD College, Chandigarh on 27<sup>th</sup> February 2024.
- Presented paper (co-authored with Dr. Monica Sachdeva) on “**A Bibliometric Analysis of Job Embeddedness (w.r.t. Hospitality and Tourism Sector)**” presented in the *ICSSR Sponsored Interdisciplinary National Seminar* organized by Dev Samaj College for Women, Chandigarh on 15<sup>th</sup> March 2024.

### Refresher Courses/Workshops/ Training Programmes

- Participated in the International online workshop on “**Academic Writing: Ethical Issues**” from January 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> 2022 by Global Institute of Statistical Solutions (GISS).
- Participated in 5 days e-workshop titled “**Introduction of Regression & Multivariate Analysis using SPSS & R-Studio**” from 12<sup>th</sup>-16 January by Lal Bahadur Shastri Research Centre for Public Policy and Social Change-A research wing of LBSIM, Delhi.
- Attended a Webinar on “**Mendeley Software**” organized by the University School of Open Learning, Panjab University, Chandigarh on 25-02-2022.

- Participated in 9 days of **“Online Workshop on Structural Equation Modelling”** organized by GGSDS College in collaboration with Business Research Plasma from March 2, 2022 to March 10, 2022
- Participated in Two Weeks National Level Workshop on **“How to Write & Get your Research Paper Published”** from 20-04-2022 to 03-05-2022 by ESSGEE DIGISKILLS.
- Attended Guest Lecture on **“How to Improve Research Visibility and Impact”** on 25<sup>th</sup> May 2022 by Readers Club, GGSDS College, Chandigarh.
- Participated in the “One Week Online National Faculty Development Program on Basic to Advanced Quantitative Data Analysis” from September 25-30, 2022 organized by HumanBehavtics Private Limited.
- Participated in the “One Week Online National Workshop on Bibliometric, Literature Review and Statistical Data Analysis” from March 24-29, 2023, organized by Human Behavtics Private Limited, Lucknow-UP.
- Participated in the “4<sup>th</sup> One Week Online Workshop on Advance Statistical Data Analysis using SPSS” from May 21-27, 2023, organized by the International Institute for Special Education, Lucknow.
- Participated in the “Five Days Short-Term Course on Academic Research Writing and Publishing” from 17-21 July 2023, organized by the Dept. of Humanities and Social Sciences & Central Library, NIT, Patna.
- Participated in the online workshop titled “Emerging Trends in Academic Writing and Publication” on January 11 ,2024, hosted by SHODH, Panjab University, Chandigarh.
- Participated in the ICSSR-WRC online workshop titled **“10 Days Online Capacity Development Program on Advanced Research Methodology”** held between 20<sup>th</sup> February 2024 and 1<sup>st</sup> March 2024 organized by V.K. Menon College of Commerce and Economics, Mumbai.
- Participated in the “One Day Workshop on Case Teaching, Writing & Analysis” jointly organized by PML SD Business School and GGSDS College, Chandigarh on June 7, 2024.
- Participated in the “Workshop on Econometrics” held on 19<sup>th</sup> October,2024 by CQLA-(Centre for Quantitative Learning and Application).

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