

## **MILLI ARORA**

### **Assistant Professor**

Department of Commerce and Management

GGDSD COLLEGE Chandigarh

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### **Educational Qualifications**

- Pursuing PhD from University Institute of Applied Management, Punjabi University, Patiala.
- M.Phil from Chaudhary Devi Lal University, Sirsa in 2010
- UGC NET Qualified in Management in 2019
- MBA in Human Resource Management from Punjab Technical University, Jalandhar in 2005
- B.Com from Panjab University, Chandigarh in 2003

### **Teaching/Research Experience**

- **September 2016- till date**
- **Assistant Professor** in Department of Commerce and Management, GGDSD College, Chandigarh.  
Teaching Commercial Law, Human Resource Management, Company Law, Insurance and Risk and management.

### **Industry Experience**

- **December 2007 – March 2012**
- **Sr Executive in Surya Pharmaceuticals Limited, Chandigarh**

#### **Roles and Responsibilities**

- Checking viability of the new projects, Preparing Request for Proposal documents.
- Working for the education project, approval from statutory bodies.
- Communication with the Foreign Universities for collaboration.
- Practices and procedures of HR like recruiting, compensation and benefits, training, employee and labor relations.
- Issuing appointment letter, collecting attendance details from various office and co-ordinate with head office.

## **Areas of Interest**

- Human Resource Management

## **Publications**

### **(Journal/Book Chapters)**

- **Journal Publications:**
- Research Paper on “Human Resource Development Practices in Indian Banking Sector – A comparative study of Public and Private Sector Banks” published in UGC listed journal “PURAKALA” ISSN: 0971-2143 (June 2022).
- Research Paper on “Managerial and Leadership Styles of Women Entrepreneurs in Chandigarh” published in UGC Listed journal “PHALANX” ISSN: 2320-7698 (May 2023).
- Research Paper on “Influence of Artificial Intelligence on Organizational Leadership: Challenges and Opportunities” published in “International Journal of Research in Human Resource Management”, a peer reviewed, Refereed Journal (June 2024)
- **Book Chapters**
- Chapter on the topic of “Sustainable Leadership” was published in the National Press Associates, New Delhi book titled “Transformative Horizons: Contemporary Issues in Management and Social Sciences” (July 2024)

## **Seminars/ Conferences/Symposiums (Paper Presented)**

- Presented paper on “Sustainable Leadership : A new Challenge for Indian Organizations” in International Seminar on “Sustainable Development in India: Strategies and Way Ahead” organized by Goswami Ganesh Dutta Sanatan Dharma College, Chandigarh. (February 27, 2024)
- Presented a paper titled “Role of Leadership in Digitalized World” in Interdisciplinary National Seminar on “Digital India: Empowerment and Transformation towards inclusive growth” organized by Dev Samaj College for Women, Chandigarh. (March 15, 2024)
- Presented a paper titled “Artificial Intelligence in Transforming Leadership Practices” in National Seminar

on Climate Change and its Impact on Women : Causal factors and Intervention Strategies” organized by Government College Machhiwara, Ludhiana. (March 16, 2024)

- Presented a paper titled “Impact of E-HRM on financial performance: A study of Indian Service Sector” in National Seminar organized by GCCBA, Chandigarh. (April 2024)

**Workshops/FDP/  
Seminars Attended**

- Attended One Day Workshop on Case Teaching, Writing & Analysis” organized by PML SD Business School and Goswami Ganesh Dutta Sanatan Dharma College, Chandigarh. (June 7, 2024)
- Successfully completed the Online – NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Centre (MMTTC), Panjab University. (Feb 1 – Feb 14, 2024).
- Successfully Completed One Week National Faculty Development Programme on “Specific Benchmarking of Learning Outcomes” organized by Goswami Ganesh Dutta Sanatan Dharma College, Chandigarh and Guru Angad Dev Malaviya Mission Teacher Training Centre, SGTB Khalsa College, University of Delhi. (Oct 26 – Nov 1, 2023)
- Attended 5 days Faculty Development Programme on “Impact of Artificial Intelligence and Sustainable Management in Today’s Dynamic World” jointly organized by Rayat Bahra University, Mohali and PMLSD Business School, Chandigarh. (Sep 15, 2023 to Sep 19, 2023)
- Attended Skill based 3 Day Workshop on “Digital Marketing”, organized by Goswami Ganesh Dutta Sanatan Dharma College in association with Mahatma Gandhi National Council of Rural Education (MGNCRE), Ministry of Education, Govt of India. (Feb 6, 2023 to Feb 8, 2023).
- Attended 9 Days Workshop on “Structural Equation Modelling” organized by GGSD College, Chandigarh. (March 2, 2022 to March 10, 2022).

- Attended 7 Days National Level Faculty Development Programme on “Improving the Teaching and Research Acumen” organized by GGSDS College, Banur. ( June 7, 2022 to June 13, 2022).
- Attended 7 Days Workshop on “Practical Approach to Data Analysis” organized by Indira Gandhi University, Meerpur, Rewari. (June 8, 2020 to June 14, 2020)

**MILLI ARORA**  
**Chandigarh**